



Public Service Announcement

April 20, 2018

Youth Employment Laws Changing as of June 1

The Province sets the rules for employment in Alberta, and employees under 18 years old have specific rules under Alberta's laws. New standards come into effect June 1, 2018.

[Click here](#) to view the basic rules for employing youth, and rules specific to employees 12 years of age and under; 13 to 15 years of age; and, 16 to 17 years of age.

The new standards are expected to include further restrictions on youth and hazardous work, including:

- prohibiting any person 15 years or younger from hazardous work
- hazardous work only being permitted for those between 16 and 17 years of age if:
 - a permit is received from Employment Standards outlining conditions of employment
 - permit application includes the consent of a parent/guardian
 - the health, safety and well-being of the individual are protected
 - the individual is supervised by a responsible adult while the work is being performed and adequately trained in advance.

The Province has indicated that additional information regarding what is considered hazardous work will be available by June 1, 2018.

This new legislation will impact Clearwater County's summer seasonal hiring practices but is not anticipated to impact the County's Registered Apprenticeship Program (RAP) students.

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